



Southern Healthcare

Job Overview:

Care Assistant

Reports to: **Head Carer / Trained Nurse**

Job Profile:

Most Companies say something like “people are our greatest asset” but at Southern Healthcare we passionately believe this about our Care Assistants. The quality of our Carers drives the quality of the service we provide.

It is summed up in our 3 Company Objectives:

- Providing excellence in care to our residents at all times
- Developing individuals and teams to reach their full potential
- Ensuring the financial viability of the business

We have 3 key words that underpin everything we do:

- Quality – doing the best we can do
- Professionalism – having Pride in the work we do
- Respect – for residents, relatives, colleagues, ourselves

We realise that Care Assistants in Nursing Homes are very special people and we owe it to our teams to only recruit the best individuals we can to bring new skills and knowledge to the team who:

- Give full personal care, as part of a structured team, to residents named at the beginning of each shift
- Ensuring our Residents feel they are living in a “home from home” environment, as much as possible

The work is physically and emotionally demanding but the rewards more than make up for this. Our “normal” shift pattern is long days but we are sometimes able to accommodate work/life balance shifts. Either way, the needs of our Residents always comes first.

We provide full Skills For Care Common Induction Standards training for the first 90 days and offer NVQ 2 following successful completion of this.

If you feel you share our passion to provide the best quality Nursing care in our local community, please contact Human Resources either by telephoning 077 177 37528 or e-mailing enquiries@southernhealthcare.co.uk